

2.12 Module 12: Organisational Structure

Module no. or code	12	
Module name	Organisational Structure	
The module's classes	Business Organisation (2 SWS) Organisational Behaviour (2 SWS)	
Module content	<p>Students gain an overview of how to behave in typical situations in organisations. They learn how to deal with:</p> <ul style="list-style-type: none"> • Communication principles • Personality and emotions • Perception and individual decision making • Foundations of group behaviour • Roles, norms and values in organisations • Understanding work teams • Structure and organisational culture • Conflicts & negotiation 	
Module's learning outcomes	Level	The students ...
	Reproduction	<ul style="list-style-type: none"> • are able to develop concrete solutions for particular topics • deal with organisational behaviour approaches that are used to analyse initiatives in their workplace
	Knowledge and Comprehension	<ul style="list-style-type: none"> • identify the importance of cultural diversity in business units • recognise how models and theories about organisational behaviour can be used to promote the effectiveness of individuals, groups and organisations in order to lead to a successful change
	Problem Solving	<ul style="list-style-type: none"> • are able to make use of the findings in topics to analyse them for practical purposes • evaluate the influence of organisational systems such as structure, leadership and HR practices on individual and group behaviour
Semester	3 and 4 The course can be offered in semester 3 and 4 and has to be taken only once.	
Duration of Module	1 Semester	

Frequency	Every Semester			
ECTS-Credits	6			
Workload	Workload (Total)	Attendance time	Self-study	exam preparation
	180 h	45 h	90 h	45 h
Type of module	Mandatory			
Applicability of Module	The module is connected with Module 8 Human Resources Management and 13 Intercultural Management. Equivalent to TWIN Programme BBW Module 3 <i>Organisation</i>			
Conditions for participation	none			
Responsible for module	Prof. Dr. Arnd Gottschalk			
Lecturer	Suzanna Hauck/Jerome Dumetz			
Language of instruction	English			
Type of examination;	other examined assignment (soP): Report (A), Presentation (B); decision and announcement at the beginning of the semester			
Weight	3,8%			
Teaching and learning formats of module	Tuition in Seminars. Workshop Case Studies.			
Particularities				
Literature	Stephen Robbins: Essentials of Organizational Behavior, Prentice hall, current ed. Cohen and al.: Effective Behavior in Organizations, Mc Graw-Hill Irwin Publ. current ed. Dumetz, Belbin, Trompenaars, Covey et al.: Cross-cultural management textbook, CreateSpace Publishing, current ed			